

V. Personnel Resources

Within a growing district, the process of hiring sufficient, qualified staff for all the instructional and operational areas, is a constant challenge. The following chart

depicts how staffing patterns throughout the District have changed over the past eight years.

**District Licensed Employee Staffing Levels  
For Fiscal Years 2010-11 Through 2017-18**

	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Superintendent	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Superintendents, CFO/COO	3.00	3.00	3.00	3.00	3.00	4.00	4.00	4.00
Administrative Assistants	0.00	0.00	0.00	0.50	0.00	0.00	0.00	0.00
Principals	47.00	47.00	47.00	47.00	48.00	48.00	49.00	49.00
Asst Principals	33.50	34.00	34.00	34.00	34.00	34.00	35.00	35.00
Directors/Supervisors Special Ed	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00
Directors/Supervisors of Health	1.00	1.00	1.00	1.00	1.00	1.00	1.00	2.00
Directors/Supervisors Career/Tech Ed	4.00	5.00	5.00	5.00	5.00	4.00	4.00	4.00
Instructional Coordinators/Supervisors	9.50	9.70	10.10	9.80	9.80	10.20	9.60	11.50
All Other Directors/Supervisors	9.00	9.00	8.00	7.00	6.00	8.00	9.00	9.00
Curriculum Specialists	21.90	18.70	18.20	19.70	18.70	19.70	20.60	21.35
Practical Arts/Career/Tech Ed Teachers	5.50	5.50	5.50	5.50	5.50	5.50	5.50	6.50
Special Ed Teachers	241.00	239.80	245.50	251.10	259.60	267.70	274.50	290.60
Pre-Kindergarten Teachers	2.00	2.00	2.00	2.00	2.00	2.00	2.00	4.00
Kindergarten Teachers	89.00	89.00	93.00	94.50	96.50	97.50	95.50	106.00
All Other Teachers	1,484.10	1500.20	1518.00	1538.00	1563.70	1562.10	1576.30	1629.90
Library Media Specialists	41.90	41.20	41.20	42.60	43.20	43.20	44.60	50.50
School Counselors	61.80	61.80	63.60	65.10	70.00	70.00	72.00	76.50
School Psychologists	25.00	26.00	25.40	27.00	27.50	30.50	29.50	31.00
Nurses	48.20	50.40	50.60	51.20	50.40	50.40	49.40	52.10
Speech Pathologists	52.50	52.50	53.80	55.60	56.60	57.80	59.60	60.80
Audiologists	1.00	1.00	1.00	1.00	1.60	1.60	1.60	1.60
School Social Workers	21.30	20.80	20.30	20.30	20.30	20.00	20.40	21.60
Reading Specialists/Teachers	32.10	37.10	39.10	42.00	41.00	40.50	42.50	42.50
Other (Alt. Ed, Homebound, e-Academy Teachers)	24.90	35.00	36.00	40.80	37.80	37.80	38.80	35.30
<b>Totals</b>	<b>2,267.20</b>	<b>2,297.70</b>	<b>2,329.30</b>	<b>2,371.70</b>	<b>2,409.20</b>	<b>2,423.50</b>	<b>2,452.40</b>	<b>2,552.75</b>