

SALARY SCHEDULE 2016-2017

Executive Assistants

	SECEA1	SECEA2
Step 1	27,043	27,495
Step 2	27,675	28,136
Step 3	28,356	28,829
Step 4	29,332	29,822
Step 5	30,469	30,980
Step 6	30,998	31,516
Step 7	31,534	32,064
Step 8	32,081	32,619
Step 9	32,635	33,186
Step 10	33,201	33,761
Step 11	33,831	34,391
Step 12	34,416	34,986

Those beyond Step 12 will receive an increase of 1.25% above their 2015-2016 salary.

Days Categories

244	SECEA2
242	SECEA1

LONGEVITY SUPPLEMENTAL PAY

- Completion of ten (10) years of service in USD #233 + \$100 to annual salary
- Completion of fifteen (15) years of service in USD #233 + \$200 to annual salary
- Completion of twenty (20) years of service in USD #233 + \$300 to annual salary
- Completion of twenty-five (25) years of service in USD #233 + \$500 to annual

SALARY SCHEDULE 2016-2017

Administrative Secretary

	SECAS1	SECAS2	SECAS3	SECAS4	SECAS5
Step 1	26,661	26,220	23,129	27,113	24,675
Step 2	27,285	26,832	23,667	27,744	25,251
Step 3	27,954	27,493	24,251	28,428	25,872
Step 4	28,915	28,437	25,086	29,405	26,761
Step 5	30,044	29,544	26,049	30,541	27,802
Step 6	30,563	30,055	26,500	31,071	28,284
Step 7	31,094	30,578	26,962	31,608	28,774
Step 8	31,634	31,110	27,432	32,166	29,283
Step 9	32,182	31,650	27,909	32,725	29,793
Step 10	32,759	32,198	28,412	33,292	30,308
Step 11	33,379	32,819	28,935	33,927	30,896
Step 12	33,958	33,389	29,434	34,517	31,433

Those beyond Step 12 will receive an increase of 1.25% above their 2015-2016 salary.

Days Categories

244 SECAS4

242 SECAS1

238 SECAS2

210 SECAS3

225 SECAS5

LONGEVITY SUPPLEMENTAL PAY

Completion of ten (10) years of service in USD #233 + \$100 to annual salary

Completion of fifteen (15) years of service in USD #233 + \$200 to annual salary

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Completion of twenty-five (25) years of service in USD #233 + \$500 to annual

SALARY SCHEDULE 2016-2017

General Secretary

	SECGS1	SECGS2	SECGS3	SECGS4	SECGS5
Step 1	25,520	25,093	22,123	25,939	23,602
Step 2	26,116	25,677	22,641	26,544	24,152
Step 3	26,759	26,310	23,198	27,198	24,749
Step 4	27,679	27,215	23,997	28,132	25,598
Step 5	28,753	28,277	24,929	29,226	26,597
Step 6	29,251	28,768	25,361	29,734	27,058
Step 7	29,758	29,268	25,805	30,256	27,527
Step 8	30,469	29,775	26,253	30,780	28,083
Step 9	30,998	30,294	26,711	31,315	28,570
Step 10	31,538	30,859	27,219	31,905	29,065
Step 11	32,090	31,432	27,717	32,490	29,583
Step 12	32,657	31,977	28,198	33,055	30,103

Those beyond Step 12 will receive an increase of 1.25% above their 2015-2016 salary.

Days Categories

244	SECGS4
242	SECGS1
238	SECGS2
210	SECGS3
225	SECGS5

LONGEVITY SUPPLEMENTAL PAY

Completion of ten (10) years of service in USD #233 + \$100 to annual salary

Completion of fifteen (15) years of service in USD #233 + \$200 to annual salary

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Completion of twenty-five (25) years of service in USD #233 + \$500 to annual

SALARY SCHEDULE 2016-2017

Secretary Assistant

Step 1	10.04
Step 2	10.30
Step 3	10.53
Step 4	10.91
Step 5	11.33
Step 6	11.54
Step 7	11.75
Step 8	11.94
Step 9	12.17
Step 10	12.48
Step 11	12.72
Step 12	12.96

Those beyond Step 12 will receive an increase of 1.25% above their 2015-2016 salary.

LONGEVITY SUPPLEMENTAL PAY

Completion of ten (10) years of service in USD #233 + \$100 to annual salary

Completion of fifteen (15) years of service in USD #233 + \$200 to annual salary

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Completion of twenty-five (25) years of service in USD #233 + \$500 to annual

SALARY SCHEDULE 2016-2017

Bookkeeper

	BKPR1	BKPR2	BKPR3	BKPR4
Step 1	26,153	25,725	24,415	22,700
Step 2	26,763	26,324	24,983	23,229
Step 3	27,423	26,972	25,600	23,801
Step 4	28,363	27,897	26,480	24,620
Step 5	29,460	28,972	27,511	25,574
Step 6	29,971	29,475	27,989	26,016
Step 7	30,493	29,985	28,474	26,467
Step 8	31,032	30,525	28,972	26,931
Step 9	31,574	31,111	29,538	27,452
Step 10	32,129	31,667	30,066	27,940
Step 11	32,699	32,215	30,596	28,433
Step 12	33,346	32,790	31,134	28,935

Those beyond Step 12 will receive an increase of 1.25% above their 2015-2016 salary.

Days Categories

242	BKPR1
238	BKPR2
210	BKPR4
225	BKPR3

LONGEVITY SUPPLEMENTAL PAY

- Completion of ten (10) years of service in USD #233 + \$100 to annual salary
- Completion of fifteen (15) years of service in USD #233 + \$200 to annual salary
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- Completion of twenty-five (25) years of service in USD #233 + \$500 to annual

SALARY SCHEDULE 2016-2017

Data Operator

	DATA1	DATA2	DATA3	DATA4
Step 1	25,892	25,462	24,179	22,768
Step 2	26,497	26,058	24,742	23,299
Step 3	27,150	26,700	25,352	23,871
Step 4	28,083	27,619	26,224	24,693
Step 5	29,179	28,692	27,242	25,660
Step 6	29,683	29,188	27,715	26,103
Step 7	30,199	29,704	28,200	26,555
Step 8	30,727	30,218	28,689	27,017
Step 9	31,265	30,743	29,185	27,485
Step 10	31,809	31,286	29,701	27,961
Step 11	33,479	31,858	30,238	28,446
Step 12	34,057	32,486	30,843	28,940

Those beyond Step 12 will receive an increase of 1.25% above their 2015-2016 salary.

Days Categories

242	DATA1
238	DATA2
225	DATA3
210	DATA4

LONGEVITY SUPPLEMENTAL PAY

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SALARY SCHEDULE 2016-2017

Library Clerks

Secondary Library Clerks

(186 days)

Elementary Library Clerks

(181 days)

Step 1	9.65	9.65
Step 2	9.87	9.87
Step 3	10.11	10.11
Step 4	10.46	10.46
Step 5	10.86	10.86
Step 6	11.06	11.06
Step 7	11.24	11.24
Step 8	11.45	11.45
Step 9	11.66	11.66
Step 10	11.86	11.86
Step 11	12.07	12.07
Step 12	12.29	12.29

Those beyond Step 12 will receive an increase of 1.25% above their 2015-2016 salary.

LONGEVITY SUPPLEMENTAL PAY

Completion of ten (10) years of service in USD #233 + \$100 to annual salary

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Completion of twenty-five (25) years of service in USD #233 + \$500 to annual

SALARY SCHEDULE 2016-2017

Paraeducators

	Para I	Para II	Para IIIA	Para III
Step 1	10.04	10.38	11.41	11.77
Step 2	10.30	10.62	11.68	12.02
Step 3	10.53	10.88	11.96	12.34
Step 4	10.91	11.24	12.34	12.69
Step 5	11.33	11.69	12.56	12.93
Step 6	11.54	11.89	12.78	13.15
Step 7	11.75	12.10	13.01	13.38
Step 8	11.94	12.33	13.23	13.62
Step 9	12.17	12.53	13.46	13.86
Step 10	12.49	12.91	13.71	14.09
Step 11	12.71	13.14	13.94	14.33
Step 12	12.95	13.37	14.18	14.59

Those beyond Step 12 will receive an increase of 1.25% above their 2015-2016 salary.

Para I Resource, Speech/Lang., Gifted, OT/PT, Music Therapy, Homebound

Para II EDC, DH/H,

Para IIIA Audiology, Assistive Technology, Visual, Recreation, Captioning, Media

Para III ED, Lifeskills, Access, Physically Impaired, Job Coaches, Autism, Assistive Care, APE

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SALARY SCHEDULE 2016-2017

Alternative Education Aide

	Level I	Level II
Step 1	12.78	16.31
Step 2	13.15	16.71
Step 3	14.83	17.11
Step 4	15.31	17.69
Step 5	15.67	18.38

Those beyond Step 5 will receive an increase of 1.25% above their 2015-2016 salary.

LONGEVITY SUPPLEMENTAL PAY

Completion of ten (10) years of service in USD #233 + \$100 to annual salary

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SALARY SCHEDULE 2016-2017
Autism Instructional Assistant

Step 1	16.31
Step 2	16.71
Step 3	17.11
Step 4	17.69
Step 5	18.38
Step 6	19.06

Those beyond Step 6 will receive an increase of 1.25% above their 2015-2016 salary.

LONGEVITY SUPPLEMENTAL PAY

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SALARY SCHEDULE 2016-2017

General School Aide

Step 1	9.48
Step 2	9.70
Step 3	9.94
Step 4	10.29
Step 5	10.67
Step 6	10.88
Step 7	11.08
Step 8	11.26
Step 9	11.46
Step 10	11.66
Step 11	11.90
Step 12	12.12

Those beyond Step 12 will receive an increase of 1.25% above their 2015-2016 salary.

LONGEVITY SUPPLEMENTAL PAY

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SALARY SCHEDULE 2016-2017

Instructional Aide

Step 1	9.73
Step 2	9.96
Step 3	10.22
Step 4	10.55
Step 5	10.98
Step 6	11.16
Step 7	11.36
Step 8	11.56
Step 9	11.77
Step 10	12.02
Step 11	12.27
Step 12	12.57

Those beyond Step 12 will receive an increase of 1.25% above their 2015-2016 salary.

Instructional Aide—Student instructional support-ELL, Title 1, Classroom help

LONGEVITY SUPPLEMENTAL PAY

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SALARY SCHEDULE 2016-2017
CLASS V - OCCUPATIONAL/PHYSICAL THERAPY ASSISTANTS

Step 1	16.96
Step 2	17.36
Step 3	17.79
Step 4	18.40
Step 5	19.13

Those beyond Step 5 will receive an increase of 1.25% above their 2015-2016 salary.

Definition of Salary Steps

- 1 Step 1 will be for individuals with no previous experience or not yet meeting state certification requirements. Although persons may be hired prior to meeting state requirements, they would not be contracted for the following year unless state certification requirements were met.

- 2 Step 2 will be for individuals with one (1) year experience in a school or private pediatric setting. Two (2) years of non-pediatric experience in a private setting will be required for Step 2.

- 3 Step 3 will be for individuals with two (2) years school or pediatric experience. One-half year experience will be given for private agency experience that is non-pediatric.

- 4 Step 4 will be implemented for individuals with three (3) or more years experience in a school or private pediatric setting.

5. Step 5 will be implemented for individuals with (4) or more years experience in a school or private pediatric setting.

Additional Considerations:

- 1 Individuals on this salary schedule may participate in the health/dental insurance option. (Board Participation)

- 2 Illness shall be applied as per classified personnel policies

- 3 Individuals on this schedule shall meet the requirements for state certification or have an educational plan on file to obtain such certification. Therapy assistants will not be contracted after the initial year until they pass the state certification test.

LONGEVITY SUPPLEMENTAL PAY

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SALARY SCHEDULE 2016-2017
Computer Learning Associate

Beginning: 10.61 per hour (non-certified)
11.50 per hour (certified)

Non-certified staff begin at Level I.
Certified staff begin at Level IV.

Level I	10.89
Level II	11.15
Level III	11.42
Level IV	11.82
Level V	12.28
Level VI	12.75
Level VII	13.27

Those beyond Step VII will receive an increase of 1.25% above their 2015-2016 salary.

LONGEVITY SUPPLEMENTAL PAY

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SALARY SCHEDULE 2016-2017
CUSTODIAL

GRADE I	Hourly		GRADE II	Hourly
\$ 24,124	\$ 12.21		\$ 24,660	\$ 12.48

Hourly rate is calculated based on 247.0 days of employment at eight (8) hours per day.

LONGEVITY SUPPLEMENTAL PAY

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SALARY SCHEDULE 2016-2017
MAINTENANCE

BPLUS Salary In	BPLUS Description	STEP 01	Amount
CLAS/MHVA/01	MAINTENANCE HVAC	STEP 01	43,000.00
CLAS/MMEC/01	MAINTENANCE MECHANIC	STEP 01	35,000.00
CLAS/MLOK/01	MAINTENANCE LOCKSMITH	STEP 01	35,000.00
CLAS/MELC/01	MAINTENANCE ELECTRICIAN	STEP 01	38,000.00
CLAS/MPLU/01	MAINTENANCE PLUMBER	STEP 01	35,000.00
CLAS/MCAR/01	MAINTENANCE CARPENTER	STEP 01	35,000.00
CLAS/MGEN/01	MAINTENANCE GENERAL MAINT	STEP 01	32,000.00
CLAS/MPNT/01	MAINTENANCE PAINTER	STEP 01	31,000.00
CLAS/MGRN/01	MAINTENANCE GROUNDS	STEP 01	27,000.00
CLAS/MWML/0	MAINTENANCE WAREHOUSE/MAII	STEP 01	25,000.00

Hourly rate is calculated based on 247.0 days of employment at eight (8) hours per day.

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SALARY SCHEDULE 2016-2017

Food Services Staff

Step 1	\$	10.60
Step 2	\$	10.74
Step 3	\$	10.87
Step 4	\$	11.07
Step 5	\$	11.21
Step 6	\$	11.27
Step 7	\$	11.37
Step 8	\$	11.41
Step 9	\$	11.57
Step 10	\$	11.69
Step 11	\$	11.79
Step 12	\$	11.98
Step 13	\$	12.92

Those beyond Step 13 will receive an increase of 1.25% above their 2015-2016 salary.

LONGEVITY SUPPLEMENTAL PAY

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SALARY SCHEDULE 2016-2017

International Language Interpreter

Step 1	13.01
Step 2	13.59
Step 3	14.26
Step 4	14.97
Step 5	15.71
Step 6	16.50
Step 7	17.33
Step 8	18.18
Step 9	19.10
Step 10	20.08
Step 11	21.06
Step 12	22.11

Those beyond Step 12 will receive an increase of 1.25% above their 2015-2016 salary.

LONGEVITY SUPPLEMENTAL PAY

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SALARY SCHEDULE 2016-2017
CLASS V - DEAF INTERPRETERS

	Level I No exper.	Level II Exper-no Cert	Level III EIPA/KQAS1.0	Level IV EIPA/KQAS2.0	Level V EIPA/KQAS3.0	Level VI EIPA/KQAS4.0	Level VII EIPA/KQAS5.0
Step 1	15.17	16.44	17.69	19.00	20.16	22.70	24.41
Step 2			18.11	19.46	20.61	23.23	24.99
Step 3					21.13	23.79	25.60
Step 4					21.84	24.61	26.48
Step 5					22.69	25.71	27.53
Step 6						26.15	28.00
Step 7						26.61	28.48
Step 8						27.07	28.99
Step 9						27.55	29.48

Those beyond Step 9 will receive an increase of 1.25% above their 2015-2016 salary.

Definitions of Levels:

- I. Level I is to be implemented for those individuals who do not yet have QAST or EIPA ratings and have no prior
- II Level II is to be implemented for individuals with previous interpreting experience, but no EIPA or QAST rating.
- III. Level III, IV, and V are for individuals with EIPA or QAST ratings of 1, 2 and 3 respectively.
- IV. Individuals without interpreting experience will begin at \$16.73 per hour even though their rating may be 2 or 3. After one year of successful experience, the individual will be placed at the hourly rate based on their evaluation rating.
- VI. Individuals who have achieved a Level 4 rating on EIPA or QAST tests.
- VII. Individuals who have achieved Level 5 EIPA or QAST ratings.

Additional Considerations

- 1 An individual on this salary schedule, at his/her option, may participate in the health/dental insurance option
- 2 Illness/ Bereavement leave, personal leave, Kansas Public Employees Retirement System (KPERs) benefits shall be applied as per classified personnel guidelines.
- 3 Eligibility requirements for advancement on the base salary schedule will be based upon achieving higher ratings as per the schedule. Verification of the EIPA or QAST rating must be received by the Human Resources Department in order to be moved to the next level.
- 4 Any individual currently receiving an amount above that figure established for their rating level will continue at their current compensation until their rating on an EIPA or QAST evaluation improves.
- 5 Individuals without valid EIPA or QAST ratings will remain at Level I or II until their rating is obtained. Individuals at Level V will be granted a step increase with years of experience up to 4 years. Individuals at Levels VI and VII will be granted step increases with year of experience up to 8 years; to a maximum of \$27.88/hr.

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SALARY SCHEDULE 2016-2017

Food Service Manager

High School Café Manager

Step 1	\$ 15.41
Step 2	\$ 15.56
Step 3	\$ 15.71
Step 4	\$ 15.88
Step 5	\$ 16.04
Step 6	\$ 16.20
Step 7	\$ 16.35
Step 8	\$ 16.51
Step 9	\$ 16.69
Step 10	\$ 16.86
Step 11	\$ 17.02
Step 12	\$ 17.19
Step 13	\$ 17.36
Step 14	\$ 17.54
Step 15	\$ 17.71

Middle School Café Manager

Step 1	\$ 14.38
Step 2	\$ 14.53
Step 3	\$ 14.67
Step 4	\$ 14.81
Step 5	\$ 14.96
Step 6	\$ 15.11
Step 7	\$ 15.27
Step 8	\$ 15.42
Step 9	\$ 15.57
Step 10	\$ 15.72
Step 11	\$ 15.89
Step 12	\$ 16.05
Step 13	\$ 16.21
Step 14	\$ 16.36
Step 15	\$ 16.52

High School Assist Café Manager

Step 1	\$ 13.61
Step 2	\$ 13.75
Step 3	\$ 13.89
Step 4	\$ 14.02
Step 5	\$ 14.16
Step 6	\$ 14.31
Step 7	\$ 14.46
Step 8	\$ 14.60
Step 9	\$ 14.74
Step 10	\$ 14.88
Step 11	\$ 15.04
Step 12	\$ 15.19
Step 13	\$ 15.34
Step 14	\$ 15.49
Step 15	\$ 15.64

Middle School Assist Café Manager

Step 1	\$ 12.59
Step 2	\$ 12.71
Step 3	\$ 12.84
Step 4	\$ 12.96
Step 5	\$ 13.10
Step 6	\$ 13.22
Step 7	\$ 13.35
Step 8	\$ 13.49
Step 9	\$ 13.62
Step 10	\$ 13.77
Step 11	\$ 13.90
Step 12	\$ 14.04
Step 13	\$ 14.18
Step 14	\$ 14.32
Step 15	\$ 14.47

Those beyond Step 15 will receive an increase of 1.25% above their 2015-2016 salary.

LONGEVITY SUPPLEMENTAL PAY

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Completion of twenty-five (25) years of service in USD #233 + \$500 to annual

SALARY SCHEDULE 2016-2017
Food Service Manager

Production Manager		Catering Manager	
Step 1	\$ 14.38	Step 1	\$ 15.41
Step 2	\$ 14.53	Step 2	\$ 15.56
Step 3	\$ 14.67	Step 3	\$ 15.71
Step 4	\$ 14.81	Step 4	\$ 15.88
Step 5	\$ 14.96	Step 5	\$ 16.04
Step 6	\$ 15.11	Step 6	\$ 16.20
Step 7	\$ 15.27	Step 7	\$ 16.35
Step 8	\$ 15.42	Step 8	\$ 16.51
Step 9	\$ 15.57	Step 9	\$ 16.69
Step 10	\$ 15.72	Step 10	\$ 16.86
Step 11	\$ 15.89	Step 11	\$ 17.02
Step 12	\$ 16.05	Step 12	\$ 17.19
Step 13	\$ 16.21	Step 13	\$ 17.36
Step 14	\$ 16.36	Step 14	\$ 17.54
Step 15	\$ 16.52	Step 15	\$ 17.71

Those beyond Step 15 will receive an increase of 1.25% above their 2015-2016 salary.

LONGEVITY SUPPLEMENTAL PAY

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SALARY SCHEDULE 2016-2017

Food Service Office Staff

Step 1	\$	13.77
Step 2	\$	14.08
Step 3	\$	14.44
Step 4	\$	14.93
Step 5	\$	15.50
Step 6	\$	15.76
Step 7	\$	16.05
Step 8	\$	16.32
Step 9	\$	16.62
Step 10	\$	16.92
Step 11	\$	17.22
Step 12	\$	17.53

Those beyond Step 12 will receive an increase of 1.25% above their 2015-2016 salary.

LONGEVITY SUPPLEMENTAL PAY

Completion of ten (10) years of service in USD #233 + \$100 to annual salary

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Completion of twenty (20) years of service in USD #233 + \$300 to annual salary

Completion of twenty-five (25) years of service in USD #233 + \$500 to annual