

## **SALARY SCHEDULE 2018-2019**

### Executive Assistants

	<b>SECEA1</b>	<b>SECEA2</b>
<b>Step 1</b>	29,275	29,765
<b>Step 2</b>	29,960	30,459
<b>Step 3</b>	30,697	31,208
<b>Step 4</b>	31,754	32,284
<b>Step 5</b>	32,984	33,537
<b>Step 6</b>	33,557	34,118
<b>Step 7</b>	34,137	34,711
<b>Step 8</b>	34,729	35,312
<b>Step 9</b>	35,329	35,925
<b>Step 10</b>	35,942	36,548
<b>Step 11</b>	36,624	37,230
<b>Step 12</b>	37,257	37,874

Those beyond Step 12 will receive an increase of 3.1% above their 2017-2018 salary.

### **Days Categories**

244	SECEA2
242	SECEA1

### **LONGEVITY SUPPLEMENTAL PAY**

- Completion of ten (10) years of service in USD #233 + \$100 to annual salary
- Completion of fifteen (15) years of service in USD #233 + \$200 to annual salary
- Completion of twenty (20) years of service in USD #233 + \$300 to annual salary
- Completion of twenty-five (25) years of service in USD #233 + \$500 to annual

## SALARY SCHEDULE 2018-2019

### Administrative Secretary

	<b>SECAS1</b>	<b>SECAS2</b>	<b>SECAS3</b>	<b>SECAS4</b>	<b>SECAS5</b>	<b>SECAS6</b>
<b>Step 1</b>	28,862	28,384	25,038	29,352	26,712	25,277
<b>Step 2</b>	29,537	29,047	25,620	30,034	27,336	25,865
<b>Step 3</b>	30,262	29,763	26,253	30,774	28,008	26,503
<b>Step 4</b>	31,302	30,785	27,157	31,832	28,970	27,415
<b>Step 5</b>	32,524	31,983	28,199	33,062	30,097	28,468
<b>Step 6</b>	33,086	32,536	28,688	33,636	30,619	28,961
<b>Step 7</b>	33,661	33,102	29,188	34,217	31,150	29,466
<b>Step 8</b>	34,246	33,679	29,697	34,821	31,700	29,979
<b>Step 9</b>	34,839	34,263	30,212	35,426	32,253	30,501
<b>Step 10</b>	35,463	34,856	30,758	36,041	32,810	31,051
<b>Step 11</b>	36,134	35,528	31,324	36,727	33,447	31,622
<b>Step 12</b>	36,761	36,145	31,864	37,367	34,028	32,167

Those beyond Step 12 will receive an increase of 3.1% above their 2017-2018 salary.

#### Days Categories

242	SECAS1
238	SECAS2
210	SECAS3
244	SECAS4
225	SECAS5
212	SECAS6

#### LONGEVITY SUPPLEMENTAL PAY

- Completion of ten (10) years of service in USD #233 + \$100 to annual salary
- Completion of fifteen (15) years of service in USD #233 + \$200 to annual salary
- Completion of twenty (20) years of service in USD #233 + \$300 to annual salary
- Completion of twenty-five (25) years of service in USD #233 + \$500 to annual

## SALARY SCHEDULE 2018-2019

### General Secretary

	<b>SECGS1</b>	<b>SECGS2</b>	<b>SECGS3</b>	<b>SECGS4</b>	<b>SECGS5</b>
<b>Step 1</b>	27,627	27,165	23,949	28,080	25,550
<b>Step 2</b>	28,272	27,797	24,510	28,735	26,146
<b>Step 3</b>	28,968	28,482	25,113	29,443	26,792
<b>Step 4</b>	29,964	29,462	25,978	30,455	27,711
<b>Step 5</b>	31,127	30,611	26,986	31,638	28,793
<b>Step 6</b>	31,666	31,142	27,454	32,189	29,292
<b>Step 7</b>	32,215	31,684	27,935	32,754	29,799
<b>Step 8</b>	32,984	32,233	28,421	33,321	30,401
<b>Step 9</b>	33,557	32,795	28,916	33,900	30,929
<b>Step 10</b>	34,142	33,406	29,466	34,539	31,464
<b>Step 11</b>	34,740	34,027	30,005	35,173	32,025
<b>Step 12</b>	35,353	34,617	30,526	35,784	32,588

Those beyond Step 12 will receive an increase of 3.1% above their 2017-2018 salary.

<b>Days</b>	<b>Categories</b>
244	SECGS4
242	SECGS1
238	SECGS2
210	SECGS3
225	SECGS5

### LONGEVITY SUPPLEMENTAL PAY

Completion of ten (10) years of service in USD #233 + \$100 to annual salary  
Completion of fifteen (15) years of service in USD #233 + \$200 to annual salary  
Completion of twenty (20) years of service in USD #233 + \$300 to annual salary  
Completion of twenty-five (25) years of service in USD #233 + \$500 to annual

## **SALARY SCHEDULE 2018-2019**

### **Secretary Assistant**

<b>Step 1</b>	10.87
<b>Step 2</b>	11.16
<b>Step 3</b>	11.40
<b>Step 4</b>	11.82
<b>Step 5</b>	12.27
<b>Step 6</b>	12.50
<b>Step 7</b>	12.72
<b>Step 8</b>	12.93
<b>Step 9</b>	13.18
<b>Step 10</b>	13.51
<b>Step 11</b>	13.77
<b>Step 12</b>	14.03

Those beyond Step 12 will receive an increase of 3.1% above their 2017-2018 salary.

### **LONGEVITY SUPPLEMENTAL PAY**

Completion of ten (10) years of service in USD #233 + \$100 to annual salary  
Completion of fifteen (15) years of service in USD #233 + \$200 to annual salary  
Completion of twenty (20) years of service in USD #233 + \$300 to annual salary  
Completion of twenty-five (25) years of service in USD #233 + \$500 to annual

## SALARY SCHEDULE 2018-2019

### Bookkeeper

	<b>BKPR1</b>	<b>BKPR2</b>	<b>BKPR3</b>	<b>BKPR4</b>
<b>Step 1</b>	28,312	27,848	26,431	24,574
<b>Step 2</b>	28,972	28,497	27,045	25,146
<b>Step 3</b>	29,687	29,199	27,713	25,766
<b>Step 4</b>	30,704	30,200	28,666	26,652
<b>Step 5</b>	31,892	31,364	29,782	27,685
<b>Step 6</b>	32,446	31,908	30,299	28,164
<b>Step 7</b>	33,011	32,460	30,825	28,651
<b>Step 8</b>	33,594	33,045	31,364	29,155
<b>Step 9</b>	34,181	33,680	31,976	29,719
<b>Step 10</b>	34,781	34,281	32,548	30,246
<b>Step 11</b>	35,398	34,875	33,122	30,781
<b>Step 12</b>	36,098	35,497	33,704	31,324

Those beyond Step 12 will receive an increase of 3.1% above their 2017-2018 salary.

### Days Categories

242	BKPR1
238	BKPR2
210	BKPR4
225	BKPR3

### LONGEVITY SUPPLEMENTAL PAY

- Completion of ten (10) years of service in USD #233 + \$100 to annual salary
- Completion of fifteen (15) years of service in USD #233 + \$200 to annual salary
- Completion of twenty (20) years of service in USD #233 + \$300 to annual salary
- Completion of twenty-five (25) years of service in USD #233 + \$500 to annual

## SALARY SCHEDULE 2018-2019

### Data Operator

	<b>DATA1</b>	<b>DATA2</b>	<b>DATA3</b>	<b>DATA4</b>
<b>Step 1</b>	28,030	27,564	26,175	24,647
<b>Step 2</b>	28,684	28,209	26,784	25,222
<b>Step 3</b>	29,392	28,904	27,445	25,842
<b>Step 4</b>	30,401	29,899	28,389	26,732
<b>Step 5</b>	31,588	31,061	29,491	27,778
<b>Step 6</b>	32,133	31,597	30,003	28,258
<b>Step 7</b>	32,692	32,156	30,528	28,747
<b>Step 8</b>	33,263	32,713	31,057	29,247
<b>Step 9</b>	33,846	33,281	31,594	29,754
<b>Step 10</b>	34,434	33,868	32,153	30,269
<b>Step 11</b>	36,243	34,488	32,734	30,794
<b>Step 12</b>	36,869	35,167	33,389	31,329

Those beyond Step 12 will receive an increase of 3.1% above their 2017-2018 salary.

### Days Categories

242	DATA1
238	DATA2
225	DATA3
210	DATA4

### LONGEVITY SUPPLEMENTAL PAY

Completion of ten (10) years of service in USD #233 + \$100 to annual salary  
Completion of fifteen (15) years of service in USD #233 + \$200 to annual salary  
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Completion of twenty-five (25) years of service in USD #233 + \$500 to annual

## SALARY SCHEDULE 2018-2019

### Library Clerks

#### Secondary Library Clerks (186 days)

#### Elementary Library Clerks (181 days)

<b>Step 1</b>	10.45	10.45
<b>Step 2</b>	10.68	10.68
<b>Step 3</b>	10.95	10.95
<b>Step 4</b>	11.32	11.32
<b>Step 5</b>	11.76	11.76
<b>Step 6</b>	11.97	11.97
<b>Step 7</b>	12.17	12.17
<b>Step 8</b>	12.40	12.40
<b>Step 9</b>	12.62	12.62
<b>Step 10</b>	12.84	12.84
<b>Step 11</b>	13.07	13.07
<b>Step 12</b>	13.30	13.30

Those beyond Step 12 will receive an increase of 3.1% above their 2017-2018 salary.

#### LONGEVITY SUPPLEMENTAL PAY

Completion of ten (10) years of service in USD #233 + \$100 to annual salary  
Completion of fifteen (15) years of service in USD #233 + \$200 to annual salary  
Completion of twenty (20) years of service in USD #233 + \$300 to annual salary  
Completion of twenty-five (25) years of service in USD #233 + \$500 to annual

## SALARY SCHEDULE 2018-2019

### Paraeducators

	<b>Para I</b>	<b>Para II</b>	<b>Para IIIA</b>	<b>Para III</b>
<b>Step 1</b>	10.87	11.24	12.35	12.74
<b>Step 2</b>	11.16	11.50	12.64	13.01
<b>Step 3</b>	11.40	11.78	12.95	13.36
<b>Step 4</b>	11.82	12.17	13.36	13.74
<b>Step 5</b>	12.27	12.66	13.60	14.00
<b>Step 6</b>	12.50	12.87	13.84	14.24
<b>Step 7</b>	12.72	13.10	14.08	14.49
<b>Step 8</b>	12.93	13.35	14.32	14.74
<b>Step 9</b>	13.18	13.57	14.57	15.00
<b>Step 10</b>	13.52	13.98	14.85	15.25
<b>Step 11</b>	13.76	14.23	15.09	15.52
<b>Step 12</b>	14.02	14.48	15.35	15.79

Those beyond Step 12 will receive an increase of 3.1% above their 2017-2018 salary.

**Para I** Resource, Speech/Lang., Gifted, OT/PT, Music Therapy, Homebound

**Para II** EDC, DH/H,

**Para III** Audiology, Assistive Technology, Visual, Recreation, Captioning, Media

**Para III** ED, Lifeskills, Access, Physically Impaired, Job Coaches, Autism, Assistive Care, APE

### LONGEVITY SUPPLEMENTAL PAY

Completion of ten (10) years of service in USD #233 + \$100 to annual salary

Completion of fifteen (15) years of service in USD #233 + \$200 to annual salary

Completion of twenty (20) years of service in USD #233 + \$300 to annual salary

Completion of twenty-five (25) years of service in USD #233 + \$500 to annual



## **SALARY SCHEDULE 2018-2019**

### Alternative Education Aide

	<b>Level I</b>	<b>Level II</b>
<b>Step 1</b>	13.84	17.66
<b>Step 2</b>	14.24	18.09
<b>Step 3</b>	16.05	18.53
<b>Step 4</b>	16.58	19.15
<b>Step 5</b>	16.96	19.90

Those beyond Step 5 will receive an increase of 3.1% above their 2017-2018 salary.

### **LONGEVITY SUPPLEMENTAL PAY**

Completion of ten (10) years of service in USD #233 + \$100 to annual salary  
Completion of fifteen (15) years of service in USD #233 + \$200 to annual salary  
Completion of twenty (20) years of service in USD #233 + \$300 to annual salary  
Completion of twenty-five (25) years of service in USD #233 + \$500 to annual

## **SALARY SCHEDULE 2018-2019**

### **Autism Instructional Assistant**

<b>Step 1</b>	17.66
<b>Step 2</b>	18.09
<b>Step 3</b>	18.53
<b>Step 4</b>	19.15
<b>Step 5</b>	19.90
<b>Step 6</b>	20.63

Those beyond Step 6 will receive an increase of 3.1% above their 2017-2018 salary.

### **LONGEVITY SUPPLEMENTAL PAY**

Completion of ten (10) years of service in USD #233 + \$100 to annual salary  
Completion of fifteen (15) years of service in USD #233 + \$200 to annual salary  
Completion of twenty (20) years of service in USD #233 + \$300 to annual salary  
Completion of twenty-five (25) years of service in USD #233 + \$500 to annual

## **SALARY SCHEDULE 2018-2019**

### General School Aide

<b>Step 1</b>	10.26
<b>Step 2</b>	10.51
<b>Step 3</b>	10.76
<b>Step 4</b>	11.14
<b>Step 5</b>	11.55
<b>Step 6</b>	11.78
<b>Step 7</b>	11.99
<b>Step 8</b>	12.19
<b>Step 9</b>	12.41
<b>Step 10</b>	12.62
<b>Step 11</b>	12.89
<b>Step 12</b>	13.12

Those beyond Step 12 will receive an increase of 3.1% above their 2017-2018 salary.

### **LONGEVITY SUPPLEMENTAL PAY**

Completion of ten (10) years of service in USD #233 + \$100 to annual salary  
Completion of fifteen (15) years of service in USD #233 + \$200 to annual salary  
Completion of twenty (20) years of service in USD #233 + \$300 to annual salary  
Completion of twenty-five (25) years of service in USD #233 + \$500 to annual

## **SALARY SCHEDULE 2018-2019**

### Instructional Aide

<b>Step 1</b>	10.54
<b>Step 2</b>	10.78
<b>Step 3</b>	11.06
<b>Step 4</b>	11.42
<b>Step 5</b>	11.89
<b>Step 6</b>	12.08
<b>Step 7</b>	12.30
<b>Step 8</b>	12.52
<b>Step 9</b>	12.74
<b>Step 10</b>	13.01
<b>Step 11</b>	13.28
<b>Step 12</b>	13.61

Those beyond Step 12 will receive an increase of 3.1% above their 2017-2018 salary.

Instructional Aide—Student instructional support-ELL, Title 1, Classroom help

### **LONGEVITY SUPPLEMENTAL PAY**

Completion of ten (10) years of service in USD #233 + \$100 to annual salary  
Completion of fifteen (15) years of service in USD #233 + \$200 to annual salary  
Completion of twenty (20) years of service in USD #233 + \$300 to annual salary  
Completion of twenty-five (25) years of service in USD #233 + \$500 to annual

## **SALARY SCHEDULE 2018-2019**

### **CLASS V - OCCUPATIONAL/PHYSICAL THERAPY ASSISTANTS**

<b>Step 1</b>	18.36
<b>Step 2</b>	18.80
<b>Step 3</b>	19.26
<b>Step 4</b>	19.92
<b>Step 5</b>	20.71

Those beyond Step 5 will receive an increase of 3.1% above their 2017-2018 salary.

#### **Definition of Salary Steps**

- 1 Step 1 will be for individuals with no previous experience or not yet meeting state certification requirements. Although persons may be hired prior to meeting state requirements, they would not be contracted for the following year unless state certification requirements were met.
- 2 Step 2 will be for individuals with one (1) year experience in a school or private pediatric setting. Two (2) years of non-pediatric experience in a private setting will be required for Step 2.
- 3 Step 3 will be for individuals with two (2) years school or pediatric experience. One-half year experience will be given for private agency experience that is non-pediatric.
- 4 Step 4 will be implemented for individuals with three (3) or more years experience in a school or private pediatric setting.
- 5 Step 5 will be implemented for individuals with (4) or more years experience in a school or private pediatric setting.

#### **Additional Considerations:**

- 1 Individuals on this salary schedule may participate in the health/dental insurance option. (Board Participation)
- 2 Illness/ shall be applied as per classified personnel policies
- 3 Individuals on this schedule shall meet the requirements for state certification or have an educational plan on file to obtain such certification. Therapy assistants will not be contracted after the initial year until they pass the state certification test.

#### **LONGEVITY SUPPLEMENTAL PAY**

Completion of ten (10) years of service in USD #233 + \$100 to annual salary  
Completion of fifteen (15) years of service in USD #233 + \$200 to annual salary  
Completion of twenty (20) years of service in USD #233 + \$300 to annual salary  
Completion of twenty-five (25) years of service in USD #233 + \$500 to annual

## **SALARY SCHEDULE 2018-2019**

### Computer Learning Associate

**Beginning:**            11.79 per hour (non-certified)  
                                 12.80 per hour (certified)

Non-certified staff begin at Level I.  
Certified staff begin at Level IV.

<b>Level I</b>	11.79
<b>Level II</b>	12.07
<b>Level III</b>	12.36
<b>Level IV</b>	12.80
<b>Level V</b>	13.29
<b>Level VI</b>	13.81
<b>Level VII</b>	14.37

Those beyond Step VII will receive an increase of 3.1% above their 2017-2018 salary.

### **LONGEVITY SUPPLEMENTAL PAY**

Completion of ten (10) years of service in USD #233 + \$100 to annual salary  
Completion of fifteen (15) years of service in USD #233 + \$200 to annual salary  
Completion of twenty (20) years of service in USD #233 + \$300 to annual salary  
Completion of twenty-five (25) years of service in USD #233 + \$500 to annual

## **SALARY SCHEDULE 2018-2019**

### Therapeutic Program Para

<b>Step 1</b>	15.47
<b>Step 2</b>	15.79
<b>Step 3</b>	16.22
<b>Step 4</b>	16.67
<b>Step 5</b>	16.99
<b>Step 6</b>	17.28
<b>Step 7</b>	17.58
<b>Step 8</b>	17.89
<b>Step 9</b>	18.21
<b>Step 10</b>	18.51
<b>Step 11</b>	18.83
<b>Step 12</b>	19.17

### **LONGEVITY SUPPLEMENTAL PAY**

Completion of ten (10) years of service in USD #233 + \$100 to annual salary

Completion of fifteen (15) years of service in USD #233 + \$200 to annual salary

Completion of twenty (20) years of service in USD #233 + \$300 to annual salary

Completion of twenty-five (25) years of service in USD #233 + \$500 to annual

## SALARY SCHEDULE 2018-2019

### CUSTODIAL

<b>GRADE I</b>	<b>Hourly</b>		<b>GRADE II</b>	<b>Hourly</b>
\$ 26,115	\$ 13.22		\$ 26,696	\$ 13.51

Hourly rate is calculated based on 247.0 days of employment at eight (8) hours per day.

### LONGEVITY SUPPLEMENTAL PAY

Completion of ten (10) years of service in USD #233 + \$100 to annual salary  
Completion of fifteen (15) years of service in USD #233 + \$200 to annual salary  
Completion of twenty (20) years of service in USD #233 + \$300 to annual salary  
Completion of twenty-five (25) years of service in USD #233 + \$500 to annual



## SALARY SCHEDULE 2018-2019

### MAINTENANCE

BPLUS Salary Index	BPLUS Description	STEP 01	Amount
CLAS/MHVA/01	MAINTENANCE HVAC	STEP 01	46,550
CLAS/MMEC/01	MAINTENANCE MECHANIC	STEP 01	37,889
CLAS/MLOK/01	MAINTENANCE LOCKSMITH	STEP 01	37,889
CLAS/MELC/01	MAINTENANCE ELECTRICIAN	STEP 01	41,137
CLAS/MPLU/01	MAINTENANCE PLUMBER	STEP 01	37,889
CLAS/MCAR/01	MAINTENANCE CARPENTER	STEP 01	37,889
CLAS/MGEN/01	MAINTENANCE GENERAL MAINT	STEP 01	34,642
CLAS/MPNT/01	MAINTENANCE PAINTER	STEP 01	33,559
CLAS/MGRN/01	MAINTENANCE GROUNDS	STEP 01	29,229
CLAS/MWML/01	MAINTENANCE WAREHOUSE/MAIL	STEP 01	27,064

Hourly rate is calculated based on 247.0 days of employment at eight (8) hours per day.

### LONGEVITY SUPPLEMENTAL PAY

Completion of ten (10) years of service in USD #233 + \$100 to annual salary  
Completion of fifteen (15) years of service in USD #233 + \$200 to annual salary  
Completion of twenty (20) years of service in USD #233 + \$300 to annual salary  
Completion of twenty-five (25) years of service in USD #233 + \$500 to annual

## **SALARY SCHEDULE 2018-2019**

### **Food Services Staff**

<b>Step 1</b>	\$	11.48
<b>Step 2</b>	\$	11.63
<b>Step 3</b>	\$	11.77
<b>Step 4</b>	\$	11.98
<b>Step 5</b>	\$	12.14
<b>Step 6</b>	\$	12.20
<b>Step 7</b>	\$	12.31
<b>Step 8</b>	\$	12.35
<b>Step 9</b>	\$	12.53
<b>Step 10</b>	\$	12.66
<b>Step 11</b>	\$	12.76
<b>Step 12</b>	\$	12.97
<b>Step 13</b>	\$	13.99

Those beyond Step 13 will receive an increase of 3.1% above their 2017-2018 salary.

### **LONGEVITY SUPPLEMENTAL PAY**

Completion of ten (10) years of service in USD #233 + \$100 to annual salary  
Completion of fifteen (15) years of service in USD #233 + \$200 to annual salary  
Completion of twenty (20) years of service in USD #233 + \$300 to annual salary  
Completion of twenty-five (25) years of service in USD #233 + \$500 to annual

## **SALARY SCHEDULE 2018-2019**

### International Language Interpreter

<b>Step 1</b>	14.08
<b>Step 2</b>	14.71
<b>Step 3</b>	15.44
<b>Step 4</b>	16.21
<b>Step 5</b>	17.01
<b>Step 6</b>	17.87
<b>Step 7</b>	18.76
<b>Step 8</b>	19.68
<b>Step 9</b>	20.68
<b>Step 10</b>	21.74
<b>Step 11</b>	22.80
<b>Step 12</b>	23.94

Those beyond Step 12 will receive an increase of 3.1% above their 2017-2018 salary.

### **LONGEVITY SUPPLEMENTAL PAY**

- Completion of ten (10) years of service in USD #233 + \$100 to annual salary
- Completion of fifteen (15) years of service in USD #233 + \$200 to annual salary
- Completion of twenty (20) years of service in USD #233 + \$300 to annual salary
- Completion of twenty-five (25) years of service in USD #233 + \$500 to annual

## **SALARY SCHEDULE 2018-2019**

### International Language Associate

**Beginning:** 11.79 per hour (non-certified)  
12.80 per hour (certified)

Non-certified staff begin at Level I.  
Certified staff begin at Level IV.

<b>Level I</b>	11.79
<b>Level II</b>	12.07
<b>Level III</b>	12.36
<b>Level IV</b>	12.80
<b>Level V</b>	13.29
<b>Level VI</b>	13.80
<b>Level VII</b>	14.37

Those beyond Step VII will receive an increase of 3.1% above their 2017-2018 salary.

#### **LONGEVITY SUPPLEMENTAL PAY**

Completion of ten (10) years of service in USD #233 + \$100 to annual salary  
Completion of fifteen (15) years of service in USD #233 + \$200 to annual salary  
Completion of twenty (20) years of service in USD #233 + \$300 to annual salary  
Completion of twenty-five (25) years of service in USD #233 + \$500 to annual

## SALARY SCHEDULE 2018-2019

### CLASS V - AMERICAN SIGN LANGUAGE INTERPRETER

	Level I	Level II	Level III	Level IV	Level V	Level VI	Level VII
	No exper.	Exper-no Cert	EIPA/KQAS1.0	EIPA/KQAS2.0	EIPA/KQAS 3.0 BEI Basic	EIPA/KQAS 4.0 BEI Advanced	EIPA/KQAS 5.0 BEI Master NIC (all)
<b>Step 1</b>	16.42	17.80	19.15	20.57	21.83	24.58	26.43
<b>Step 2</b>			19.61	21.07	22.31	25.15	27.05
<b>Step 3</b>					22.88	25.75	27.71
<b>Step 4</b>					23.64	26.64	28.67
<b>Step 5</b>					24.56	27.83	29.81
<b>Step 6</b>						28.31	30.31
<b>Step 7</b>						28.81	30.83
<b>Step 8</b>						29.30	31.38
<b>Step 9</b>						29.83	31.91

Those beyond Step 9 will receive an increase of 3.1% above their 2017-2018 salary.

#### Definitions of Levels:

- I Level I is to be implemented for those individuals who do not yet have KQAS or EIPA ratings and have no prior experience.
- II Level II is to be implemented for individuals with previous interpreting experience, but no EIPA or KQAS rating.
- III Level III, IV, and V are for individuals with EIPA or KQAS ratings of 1, 2 and 3 respectively.

- IV Individuals without interpreting experience will begin at **\$20.57** per hour even though their rating may be 2 or 3. After one year of successful experience, the individual will be placed at the hourly rate based on their evaluation rating.
- V Individuals who have achieved a level 3 rating on the EIPA or KQAS or a BEI Basic rating.
- VI Individuals who have achieved a Level 4 rating on EIPA or KQAS tests or a BEI Advanced rating.
- VII Individuals who have achieved Level 5 EIPA or KQAS ratings, BEI Master rating, or any NIC level.

#### Additional Considerations

- 1 Eligibility requirements for advancement on the base salary schedule will be based upon achieving higher ratings as per the schedule. Verification of the EIPA, KQAS, BEI, or NIC rating must be received by the Human Resources Department in order to be moved to the next level.
- 2 Any individual currently receiving an amount above that figure established for their rating level will continue at their current compensation until their rating on an EIPA, KQAS, BEI, or NIC evaluation improves.
- 3 Individuals without valid EIPA or KQAS ratings will remain at Level I or II until their rating is obtained. Individuals at Level V will be granted a step increase with years of experience up to 4 years. Individuals at Levels VI and VII will be granted step increases with year of experience up to 8 years; to a maximum of **\$31.91/hr.**

#### **LONGEVITY SUPPLEMENTAL PAY**

- Completion of ten (10) years of service in USD #233 + \$100 to annual salary
- Completion of fifteen (15) years of service in USD #233 + \$200 to annual salary
- Completion of twenty (20) years of service in USD #233 + \$300 to annual salary
- Completion of twenty-five (25) years of service in USD #233 + \$500 to annual

## SALARY SCHEDULE 2018-2019

### Food Service Manager

#### High School Café Manager

Step 1	\$ 16.68
Step 2	\$ 16.85
Step 3	\$ 17.01
Step 4	\$ 17.19
Step 5	\$ 17.36
Step 6	\$ 17.54
Step 7	\$ 17.70
Step 8	\$ 17.88
Step 9	\$ 18.06
Step 10	\$ 18.25
Step 11	\$ 18.42
Step 12	\$ 18.61
Step 13	\$ 18.80
Step 14	\$ 18.99
Step 15	\$ 19.18

#### Middle School Café Manager

Step 1	\$ 15.57
Step 2	\$ 15.73
Step 3	\$ 15.88
Step 4	\$ 16.03
Step 5	\$ 16.20
Step 6	\$ 16.36
Step 7	\$ 16.53
Step 8	\$ 16.69
Step 9	\$ 16.86
Step 10	\$ 17.02
Step 11	\$ 17.20
Step 12	\$ 17.37
Step 13	\$ 17.55
Step 14	\$ 17.71
Step 15	\$ 17.89

#### High School Assist Café Manager

Step 1	\$ 14.73
Step 2	\$ 14.89
Step 3	\$ 15.03
Step 4	\$ 15.18
Step 5	\$ 15.33
Step 6	\$ 15.50
Step 7	\$ 15.65
Step 8	\$ 15.81
Step 9	\$ 15.96
Step 10	\$ 16.10
Step 11	\$ 16.28
Step 12	\$ 16.44
Step 13	\$ 16.61
Step 14	\$ 16.76
Step 15	\$ 16.93

#### Middle School Assist Café Manager

Step 1	\$ 13.63
Step 2	\$ 13.76
Step 3	\$ 13.90
Step 4	\$ 14.03
Step 5	\$ 14.19
Step 6	\$ 14.31
Step 7	\$ 14.45
Step 8	\$ 14.60
Step 9	\$ 14.74
Step 10	\$ 14.91
Step 11	\$ 15.05
Step 12	\$ 15.20
Step 13	\$ 15.35
Step 14	\$ 15.51
Step 15	\$ 15.66

Those beyond Step 15 will receive an increase of 3.1% above their 2017-2018 salary.

#### LONGEVITY SUPPLEMENTAL PAY

- Completion of ten (10) years of service in USD #233 + \$100 to annual salary
- Completion of fifteen (15) years of service in USD #233 + \$200 to annual salary
- Completion of twenty (20) years of service in USD #233 + \$300 to annual salary
- Completion of twenty-five (25) years of service in USD #233 + \$500 to annual

## SALARY SCHEDULE 2018-2019

### Food Service Manager

Production Manager			Catering Manager		
Step 1	\$	15.57	Step 1	\$	16.68
Step 2	\$	15.73	Step 2	\$	16.85
Step 3	\$	15.88	Step 3	\$	17.01
Step 4	\$	16.03	Step 4	\$	17.19
Step 5	\$	16.20	Step 5	\$	17.36
Step 6	\$	16.36	Step 6	\$	17.54
Step 7	\$	16.53	Step 7	\$	17.70
Step 8	\$	16.69	Step 8	\$	17.88
Step 9	\$	16.86	Step 9	\$	18.06
Step 10	\$	17.02	Step 10	\$	18.25
Step 11	\$	17.20	Step 11	\$	18.42
Step 12	\$	17.37	Step 12	\$	18.61
Step 13	\$	17.55	Step 13	\$	18.80
Step 14	\$	17.71	Step 14	\$	18.99
Step 15	\$	17.89	Step 15	\$	19.18

Those beyond Step 15 will receive an increase of 3.1% above their 2017-2018 salary.

#### LONGEVITY SUPPLEMENTAL PAY

- Completion of ten (10) years of service in USD #233 + \$100 to annual salary
- Completion of fifteen (15) years of service in USD #233 + \$200 to annual salary
- Completion of twenty (20) years of service in USD #233 + \$300 to annual salary
- Completion of twenty-five (25) years of service in USD #233 + \$500 to annual

## **SALARY SCHEDULE 2018-2019**

### Food Service Office Staff

<b>Step 1</b>	\$	14.91
<b>Step 2</b>	\$	15.24
<b>Step 3</b>	\$	15.63
<b>Step 4</b>	\$	16.17
<b>Step 5</b>	\$	16.78
<b>Step 6</b>	\$	17.06
<b>Step 7</b>	\$	17.37
<b>Step 8</b>	\$	17.67
<b>Step 9</b>	\$	17.99
<b>Step 10</b>	\$	18.32
<b>Step 11</b>	\$	18.64
<b>Step 12</b>	\$	18.98

Those beyond Step 12 will receive an increase of 3.1% above their 2017-2018 salary.

### **LONGEVITY SUPPLEMENTAL PAY**

Completion of ten (10) years of service in USD #233 + \$100 to annual salary

Completion of fifteen (15) years of service in USD #233 + \$200 to annual salary

Completion of twenty (20) years of service in USD #233 + \$300 to annual salary

Completion of twenty-five (25) years of service in USD #233 + \$500 to annual